



## **Summerhouse Equestrian and Training Centre - Environmental Policy**

### **Introduction**

At Summerhouse our environmental policy is clear:

We understand that our business has an impact on the environment, so we commit to thoughtfully and responsibly reducing that impact.

We regularly review everything that comes into the business and the levels of waste it creates. We also strive to prevent pollution by sourcing our supplies locally as well as recycling glass, paper, cardboard and other materials.

### **Purpose of This Policy**

The scope of this policy is to assist Summerhouse Equestrian and Training Centre to:

- Comply with environmental legislation
- Minimise adverse impact on the environment in the way it operates
- Consider opportunities to improve the environment
- Increasing employees awareness of environmental policies and responsibilities
- Additionally, the company will, where possible utilise 'eco- friendly' alternative products (within financial constraints)

### **Aims**

The main aims Summerhouse Equestrian and Training Centre seek to achieve encompassing the scope are:

- To ensure that the company complies with the environmental legislation in particular regarding waste disposal
- To minimise the company's adverse impact on the environment, in particular through the conservation of energy and water
- Use of sustainable resources, Summerhouse uses PV Panels for energy generation.
- Use of recycling
- To explore measures to enhance employee environmental awareness
- To promote partnership working to improve the quality of the environment wherever possible.

### **Principles**

#### Community

- Where possible Summerhouse Equestrian and Training Centre will encourage all employees to recycle where possible and make use of recycle bins provided.
- Will provide employees with Health & Safety training including the appropriate way to dispose of waste products in the work place.
- Where possible Summerhouse Equestrian and Training Centre will use energy saving devices, Summerhouse currently uses PV panels for energy generation.
- Summerhouse encourages the free recycling of its waste manure for natural growth.

#### Office waste

- Mobile phones, computer hardware and printer cartridges will be taken to the recycle point.
- Cardboard and plastic will be bagged separately and taken at intervals to the recycle point.
- Paper will be placed in the confidential waste bags provided for collection and disposal.
- Where office based teams are located, Summerhouse Equestrian and Training Centre will provide a sanitary disposal service for employee use.
- Whenever and wherever possible Summerhouse Equestrian and Training Centre will report instances that have, or might have a detrimental impact on the environment.

#### Monitoring

- Managers will ensure that good practise is monitored and shared across all teams through training.
- Summerhouse Equestrian and Training Centre will ensure containers are provided for the disposal of the above waste and where required organises and pays for disposal of the said waste.
- Confidential waste will be stored until collection can take place.

Adopted on 1<sup>st</sup> May 2013 Reviewed:- 13<sup>th</sup> August 2014, 25<sup>th</sup> August 2015

The policy is to be reviewed by the Development and Operations Director and Authorised by CEO

Next review to take place August 2016 or earlier if significant changes are implemented through internal changes or legislation.

Name – Peter Thompson – Development and Operations Director

Signature –



Date – 25<sup>th</sup> August 2015

Name – Helen Gallop - CEO

Signature –



Date – 25<sup>th</sup> August 2015